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GOVERNMENT OF INDIA  
MINISTRY OF AGRICULTURE AND FARMERS' WELFARE  
(Department of Animal Husbandry, Dairying & Fisheries)  
CENTRAL INSTITUTE OF FISHERIES NAUTICAL AND ENGINEERING TRAINING UNIT,  
NO: 59, S.N. STREET, ROYAPURAM, CHENNAI - 600013.

F.No.1-11/2013-Adm

Dated the 31 January 2018.

**TENDER NOTICE**

To

Sub: Contract basis-skipper and Chief Engineer-Invitation for quotations for providing the services of one Chief Engineer Grade-II , Skipper, Bosun , Engine Driver Class –II and Deckhands engaging on Departmental fishery training vessel of CIFNET-Reg.

Sir,

Quotations for providing the services of the following personnel to work on board the Departmental Fishery Training vessel M.V.Skipper-II are invited in sealed cover superscribed as " Quotations for providing the services of Chief Engineer Grade-II, Skipper, Bosun, Engine Driver Class –II and Senior Deckhands etc on contract basis on the terms and conditions given below, so as to reach this office on or before 0900 hrs on 28-02-2018 .Quotations will be opened on 28-02-2018 at 1600 hrs.

**1. REQUIREMENTS FOR SKIPPER**

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Skipper, for a period of one year.

i. 10<sup>th</sup> standard

ii. Certificate of competency as Skipper of Fishing vessel issued by Mercantile Marine Department with five years practical experience on board fishing vessel after obtaining Mate fishing vessel Competency certificate issued by Mercantile Marine Department.

**2. REQUIRMENTS FOR CHIEF ENGINEER GR-II**

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Chief Engineer Grade-II for a period of one year.

i. Matriculation passed from a recognized Board/university or equivalent.

ii. Certificate of competency of MOT first class or second class Engineer(Motor) or certificate of competency as Engineer (Fishing vessels) issued by the Mercantile Marine Department.

Experience: 3 years experience practical experience on fishing vessels.

**3. REQUIREMENTS OF MATE**

Services of personnel possessing the following qualifications and experience for working on board of the fishery training vessel as BOSUN for a period of one year.

i. 10<sup>th</sup> standard.

ii. Certificate of competency as Mate of Fishing vessel issued by Mercantile Marine Department.

**4. REQUIREMENTS OF BOSUN (CERTIFIED)**

Services of personnel possessing the following qualifications and experience for working on board of the fishery training vessel as BOSUN for a period of one year.

i. 10<sup>th</sup> standard.

ii. Certificate of competency as Mate of Fishing vessel issued by Mercantile Marine Department.

#### 5. REQUIREMENTS OF ENGINE DRIVER CLASS-I

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Engine Driver Grade-I, for a period of one year.

i. Matriculation pass.

ii. Certificate of competency as Engine Driver(Fishing vessels) issued by the Mercantile Marine Department.

#### 6. REQUIREMENTS OF ENGINE DRIVER CLASS-II

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Engine Driver Grade-II, for a period of one year.

i. Matriculation pass.

ii. Certificate of competency as Engine Driver(Fishing vessels) issued by the Mercantile Marine Department.

#### 7. REQUIREMENTS OF SENIOR DECKHAND

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Senior Deckhand for a period of one year.

i. Matriculation pass.

ii. 18 months Mate Fishing vessel course OR two years Vessel Navigator course with one year experience in Fishing after completion of training.

#### 8. REQUIREMENTS OF JUNIOR DECKHAND

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Deckhand for a period of one year.

i. Matriculation pass.

ii. 18 months Mate Fishing vessel course OR two years Vessel Navigator course with one year experience in Fishing after completion of training.

#### 9. REQUIREMENTS OF JUNIOR DECKHAND CUM COOK

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Junior Deckhand cum cook for a period of one year.

i. Matriculation pass.

ii. 18 months Mate Fishing vessel course OR two years Vessel Navigator course with one year experience in Fishing after completion of training.

#### 10. REQUIREMENTS OF COOK GRADE -I

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Cook Grade -I for a period of one year.

i. Non- matriculate.

ii. experience in cooking

## 11. REQUIREMENTS OF TOPAZ

Services of personnel possessing the following qualifications and experience for working on board the fishery training vessel as Topaz for a period of one year.

- i. Non-matriculate.
- ii. Experience in cooking to assist the cook and cleaning works in the vessel.

### III. Terms and conditions of the contract

1. The Agency who is bidding for providing the services of personnel should be a registered man power supply agency, having all statutory license with service tax, PF, registration etc.,
2. Amount payable to the placement agency per month for providing the services of the above mentioned personnel on contract basis has to be quoted in the bid. The quotation should be submitted along with a bid Earnest money deposit of Rs.75,000/- by way of Demand Draft on any nationalized bank payable to the Pay and Accounts Officer, PAO, Rajaji Bhavan, Chennai-90. The bid security deposit of the unsuccessful bidders will be returned within one month.
3. The successful bidder should sign an agreement with a performance security deposit of Rs.1,90,000/- for the contract in the form of fixed Deposit receipt valid throughout the contract period in favour of Pay and Accounts Officer, PAO, Rajaji Bhavan, Chennai-90. The performance security deposit will be refunded after completion of the contract period.
4. Quotations received after the due date/time will not be considered. The quotations may either be dropped in the Tender box kept in the office premises or may be sent to the Head of office, CIFNET Unit, Chennai by registered post. The tenders received after the due date and time will not be considered even though the delay is of the postal authorities.
5. The Agency shall provide able and healthy personnel with the required qualification and experience to work on board the departmental fishery training vessel.
6. The person provided by the party and who are deployed on board the fishery training vessel will be the employee of the agency only. There will be no employer-employee relationship between CIFNET and the person provided by the party. They will not have any right to any employment in CIFNET as a result of the duty performed by them on contract basis.
7. CIFNET shall not be responsible for any accident / injuries caused to the person engaged on contract basis while he is on duty. No such liability will be accepted / acceptable to CIFNET. No compensation shall be made to the injured person. However, they are required to discharge their duties and responsibilities most satisfactorily failing which they will be liable for surrendering to the agency which provided their service to CIFNET and a replacement is to be made within 24 hours of such discharge, by the agency.
8. The persons posted by the agency in the fishing vessel shall not act in any way prejudicial to the interest of CIFNET or detrimental to the dignity and decorum of CIFNET organization.
9. The persons posted by the agency in the fishing vessel shall not indulge in any direct or indirect trade union activities or support any such activities.
10. The agency and its employees will abide by the instructions given by the Head of office, CIFNET Unit, Chennai or his authorized representatives in the performance of the duties and will not cause any type of interruptions or interferences in the normal services on board the fishing vessel.

11. The person posted by the agency will perform their duty within the premises of the fishing vessel only and will be subject to all instructions / inspections that may be given/ carried out by CIFNET authorities, on training of institutional and post institutional trainees on board.

12. Working hours/ days –while at shore / sea, the timings will be fixed as per the instructions of the Head of office, CIFNET Unit, Chennai and his authorized representative.

13. The Agency shall compensate the CIFNET for any damage to the machinery on board the vessel, loss, theft, pilferage or shortage in the goods and land materials of CIFNET vessel if such damage loss or thefts are caused due to negligence or dereliction by the personnel posted by the agency. The quantum of loss shall be assessed and decided by the Head of office, CIFNET, Chennai-13 or his authorized representatives and his decision in this regard will be final binding on the agency.

14. The agency shall only be directly responsible to the labour commissioner and other related authorities for any labour problem issues posted by their employees.

15. Lapses/ indiscipline/ misbehaviour, if any on the part of the personnel shall be reported to the agency who will take immediate action to replace the person/persons concerned and investigate the matter.

16. The contractor/agency is responsible for verifying the character and antecedents of person being spared before deploying the person on board the fishing vessel of CIFNET Unit, Chennai.

17. Payment for the service under the contract will be made by e-payment to the agency within 30 days of the receipt of the pre-receipted bill in triplicate on the first of the following month. In case any person posted by the agency fails to be present on any day, proportionate charge will be deducted from the bill for the days of absence.

18. The agency shall withdraw the personnel posted by them immediately on termination of the contractor or otherwise on instructions from CIFNET Unit, Chennai.

19. The contractor shall meet the following statutory obligations as required under the law and CIFNET will not have any liability on such issues.

- a) Salary/ Wages and allowances as admissible.
- b) Provident fund/EPF.
- c) Bonus, if applicable.
- d) ESI, if applicable.
- e) any other statutory dues/payments as admissible due to the nature of work.

20. The Head of office reserves the right to terminate the contract at any time without assigning any reasons whatsoever.

21. Declaration to be signed by the persons deployed on board on contract basis for sailing on board the fishing vessel should be obtained by the agency and submitted to the office.

22. The Head of office, CIFNET Unit, Chennai reserves the right to accept or reject any of the quotation(s) without assigning any reasons whatsoever.

Yours faithfully

  
HEAD OF OFFICE